



HEALTH & SAFETY POLICY STATEMENT

GHPC Group Ltd places a strong emphasis on achieving a high ethical standard based on integrity, trust, and honesty, in all its business operations.

Our commitment to Health & Safety:

- **Legal** complying with all relevant legislation, standards and establishing a culture of “best practice”
- **Consideration** giving full significance to Health & Safety in all business decisions
- **Provision /
Implementation** providing employees with a safe working environment and with the necessary procedures to continually ensure the highest standards of Health & Safety in the workplace
- **Training** providing staff with the necessary and most up to date knowledge to advise clients and suppliers of current standards and ensure adequate legal compliance
- **Measurement** implementing management systems which measure Health & Safety performance against specified targets
- **Transparency** reporting performance honestly and implementing a feedback system to encourage input from all stakeholders

The Directors of GHPC Group Ltd will monitor and review this policy on an annual basis.

A handwritten signature in black ink, appearing to read 'Paul D Davies'.

Paul D Davies
Managing Director